

## CSR Initiatives / Projects undertaken by the Company during 2020-21

### Education

In its endeavor to promote education and empowerment especially towards women education, the Company sponsored partial fee / education support of women students pursuing graduation degree in engineering stream of in collaboration with Human Capital for Third Sector (also known as 'Katalyst India').

### Healthcare

In order to promote health care including preventive health care and also to provide medical relief to public, the Company collaborated with King Edward Memorial (KEM) Hospital, Pune for (i) providing support for Covid-19 treatment and vaccines (ii) sponsoring funding of organ transplant for an economically backward patients; (iii) fund the cost of intra-operating induction treatment for deceased donor recipients or (iv) various programmes undertaken by the KEM Hospital under the aegis of Zonal Transplant Coordination Centre (ZTCC) Pune.

### Skill Training

The Company set up a skills centre at its factory premises for skill training for training of apprentices through National Apprenticeship Promotion Scheme for providing on the job training for technical apprentices for improving their skill and for entrepreneurship development; and

### Prime Minister's National Relief Fund

The Company also made contribution to PM National Relief Fund, as this fund is raised to provide support for people affected by natural and manmade disasters.